

CYTEC

SIX SIGMA BLACK BELT CERTIFICATION

Sissel Pedersen

You are being recognized for your outstanding achievements
resulting from your understanding and demonstrated use of the
Six Sigma tools and philosophy.

In recognition of your accomplishments, this certificate is
presented to you on March 15, 2004.



Shane D. Fleming
President, Specialty Chemicals
Cytec Industries Inc.



William Madigan
Vice President, Manufacturing
Cytec Industries Inc.